

Dues aren't cheap. Why pay to work?

UFCW Local 1473 might say their dues only cost a small part of your paycheck every month, but **over time, that can really add up.** According to UFCW's most recent financial report, **full-time represented associates could pay over \$1,000 a year in dues.**¹

Over the life of a three-year contract, you could be on the hook for over \$3,100!

Instead of paying \$1,044 in dues every year to someone who can't guarantee any improvements, you might choose to spend your money on:



9 trips to the grocery store at \$115/trip²



7 months of phone bill payments at \$141/month³



22 tanks of gas for your car, at \$3.55/gallon and 13 gallons per tank. (In Wisconsin)⁴

You May Pay Up To

\$1,044

per year in union dues

\$3,132

over a three-year contract

*This calculation assumes a dues rate of \$87/month and a store with 236 associates

The Union Could Gain*

\$246,384

per year in YOUR dues

\$739,152

over a three-year contract

Wouldn't you rather choose where your paycheck goes?



Visit GetTheFactsFestFoods.com to learn more about union dues.

¹<https://olmsapps.dol.gov/query/orgReport.do?rptId=922176&rptForm=LM2Form>

²<https://worldpopulationreview.com/state-rankings/grocery-prices-by-state>

³<https://www.t-mobile.com/dialed-in/wireless/average-phone-bill-per-month>

⁴<https://gasprices.aaa.com/?state=WI>